- Unofficial –

The Military Regulations Act
B.E. 2521 (1978)

BHUMIBOL ADULYADEJ, REX
Given on the 15th day of April B.E.2521;
Being the 33th year of the Present Reign.

His Majesty King Bhumibol Adulyadej is graciously pleased to proclaim that:

Whereas it is deemed expedient to enact the law on Military Regulations;

Be it, therefore, enacted by the King, by and with the advice and consent of the National Assembly, as follow;

Section 1. This Act is called the "The Military Regulations Act B.E. 2521".

Section 2. This Act shall come into force from 1 January B.E. 2521 onwards.

Section 3. All other laws, rules and regulations in so far as they have already been provided therein, or are contrary to or inconsistent with the provisions of this Act, shall be replaced.

Section 4. In this Act:

"Military Official" means the conscripts and civilian defence officials posted in the military positions;

"Conscript" means conscript as provided by the Military;

"Students under the Ministry of Defence" means students study in the military school as provided by the Ministry of Defence.

Section 4/1 In case it is necessary and appropriate, the Ministry of Defence may issue announcement requiring a person to perform military duties temporarily in a specific mission. In doing so, such mission may be named and the position may be established It as appropriate. Military rank may be provided as well.

Duration of duty, salary, other remunerations, benefit and disciplinary matters of the person shall be as prescribed in the ministerial regulations.

The Announcement as mentioned in Paragraph one shall come into force after their publication in the Government Gazette.

Section 5. There shall be a Military Official Committee, MOC, consisting of not more than twelve members. Such Committee consisting of the Permanent Secretary for Defence as Chairman and members entrusted by the Minister of Defence appointed from a commissioned officer each representing the Royal Aide-de-Camp Department, the Supreme

Command Headquarters, the Royal Thai Army, the Royal Thai Navy, the Royal Thai Air Force, the Defence Finance Department, the Judge Advocate General's Department and the Secretariat Department. The members include not more than three qualified commissioned officer or retired commissioned officer who have no political position, the member appointed by the Secretariat Department shall be the secretary of the Committee.

Members representing government agencies appointed as mentioned in Paragraph 1 shall vacate the membership due to retirement/ resignation or official position change.

Section 6. Members who are entrusted by the Minister of Defence as mentioned in Section 5 shall hold office for a term of two years. If a member vacates office before term, a new member shall be appointed to replace within thirty days. Such member shall hold office for the remaining terms of the appointed members.

A member vacating office upon the expiration of the term may be reappointed by the Minister of Defence.

In case of member vacating office upon the expiration of the term without appointing a replacement, the member shall perform the duty until the new appointment.

Section 7. The meeting regulation shall be as prescribed by the Ministry of Defence.

Section 8. The Military Official Committee has duty to suggest and give advice on the matters of military regulation to the Minister of Defence as assigned by the Minister and provided by the Ministerial Regulations.

Section 9. The Military Official Committee has the power to appoint commissioned officers to be a sub-committee member to consider or take actions on matters as assigned by the Committee.

Section 10. The regulation and method of salary rate regarding military official recruitment shall be as prescribed by the Ministerial Regulations.

Section 10. bis (canceled)

Section 10/1. Child, spouse who does not remarry or parents of military official and conscript who died during battle or performing duties might be subjected to be recruited and appointed to be military official, conscripted, personnel or employee of an agency or enterprise of the Ministry of Defence as replacement. Number of eligible persons, conditions, recruitment methods and payment rate shall be as provided by the ministerial regulations.

Section 11. Appointment, promotion, demotion, transfer, salary rate promotion and resignation of military official shall be as provided by laws, regulations, orders and custom of the Ministry of Defence.

The provisions in the first paragraph shall apply to students under the Ministry of Defence mutatis mutandis.

Salary promotion of the conscript shall be as the Ministry of Defence provides.

Section 11/1 For the sake of reasonableness and necessity, in order to remedy the military official to receive salary or position allowance properly and fairly, the Ministry of Defence may prescribe that the military official receives salary or position allowance as appropriate on the case by case basis, in accordance with the regulations and method provided by the cabinet.

Section 12. Pay rate of the military official, conscript and student under the Ministry of Defence shall be as stipulated in the annex of this Act.

The position allowance and the position allowance requirement shall be as stipulated in the annex of this Act. It is not considered salary.

Military positions that are eligible to receive the position salary shall be as stipulated in the Royal Decree.

In case it deems appropriate to adjust salary rate of military official, conscript and student under the Minister of Defence in accordance with the change of economic circumstance, if such salary rate adjustment is raising in equal percentage and not more than 10 percent of the current applicable rate and is approved by the Parliament, such adjustment shall be done by issuing a royal decree. The payroll attached to that royal decree shall be considered to be payroll attached to this Act. If the adjustment is in equal percentage that cause less than ten baht fraction, such fraction deems to be ten baht. In this case, it shall not deem to be an different percentage adjustment.

Salary rate adjustment of military official, conscript, and student under the Ministry of Defence into level and step as prescribed in the official payroll mentioned in paragraph one and paragraph four shall be in accordance with the regulations and procedure issued by the Minister of Defence. Such salary rate adjustment of military official, conscript and student under the Ministry of Defence shall deem to be an adjustment the rate as provided by the relevant Cabinet rules and resolutions.

Section 12/1 The military official, conscript and student under the Minister of Defence shall receive following salary:

(1) Conscript and student under the Ministry of Defence shall receive salary level Por 1;

(2) Enlisted shall receive salary level Por 2;

(3) Non-commissioned officer from the rank of Lance Corporal, Seaman and Leading Aircraft man to Sergeant, Petty Officer First Class and Sergeant shall receive salary level Por 1;

(4) Non-commissioned officer from the rank of Master Sergeant First Class, Chief Petty Officer Second Class and Flight Sergeant Third Class to Master Sergeant First Class, Chief Petty Officer First Class and Flight Sergeant First Class shall receive salary level Por 2;

(5) Non-commissioned officer rank of Master Sergeant First Class, Chief Petty Officer First Class and Flight Sergeant First Class whose pay rate is special Master Sergeant First Class, Special Chief Petty Officer First Class and Special Flight Sergeant First Class shall receive salary level Por 3;

(6) Commissioned officer from rank of Second Lieutenant, Sub-Lieutenant and Pilot Officer to Captain, Lieutenant and Flight Lieutenant shall receive salary rate level Nor 1;

(7) Commissioned officer rank of Major, Lieutenant Commander and Squadron Leadershall receive salary rate level Nor 2;

(8) Commissioned officer rank of Lieutenant Colonel, Commander and Wing Commander shall receive salary rate level Nor 3;

(9) Commissioned officer rank of Colone, Captain and Group Captain shall receive salary rate level Nor 4;

(10) Commissioned officer rank of Brigadier General, Commodore, Brigadier General or Colonel, Captain, or Group Captain whose pay rate is Senior Colonel, Senior Captain or Senior Group Captain shall receive salary rate level Nor 5;

(11) Commissioned officer rank of Major General, Rear Admiral or Air Vice Marshall shall receive salary rate level Nor 6;

(12) Commissioned officer rank of Lieutenant General, Vice Admiral or Air Marshall shall receive salary rate level Nor 7;

(13) Commissioned officer rank of General, Admiral or Air Chief Marshall shall receive salary rate level Nor 8;

(14) Commissioned officer rank of Field Marshall, Admiral of the Fleet or Marshall of the Royal Thai Air Force or General, Admiral or Air Chief Marshall who is in the position of Field Marshall, Admiral of the Fleet or Marshall of the Royal Thai Air Force shall receive salary rate level Nor 9.

Section 13. Military official and conscript may receive extra allowance for the abroad position or special position, risk extra allowance, special mission allowance and other extra allowance or other subsidiary allowance as prescribed by the Cabinet, the Ministry of Finance or the Minister of Defence with an approval of Ministry of Finance.

The designation of an extra allowance or subsidiary allowance as mentioned in Paragraph one shall give due consideration on the military official from battalion commander or equivalence to squadron leader or equivalence.

Section 14. Military official and private conscript may get temporarily additional living allowancedue to economic circumstance, according to the rules and procedures set out in the royal decree.

Section 14/1 Military official and conscript who dies or is harmed and thereby causing to receive infirmity or to loss an organ, to deprive of the hearing or the sight due to a combat or an official duty or other specific circumstance, MOC as approved by the Defence Council will specially consider promoting either rank or pay rate in order to honor him or to be used for pension calculating, as prescribed by regulation and procedure stipulated in the ministerial regulations.

Section 15. Discipline of the military official, the conscript and the student under the Ministry of Defence shall be as stipulated in the law of discipline, regulations and norm by the Ministry of Defence.

Section 16. During the period when the royal decree or ministerial regulations as mentioned in this Act have not yet been issued, all the royal decrees, ministry regulations, Cabinet resolutions, regulations and orders of the Ministry of Defence, which are in force before the date that this Act comes into force, shall still be in force in so far as they are not inconsistent or in conflict with this Act.

Section 17. All the Cabinet resolutions and regulations, Ministry of Defence orders, regulations and orders of the Ministry of Finance on additional allowance for positions abroad or special positions and others or other extra benefit of military official as applicable on the effective date of this Act shall be deemed provisions of the Cabinet, Ministry of Finance or Ministry of Defence as agreed with the Ministry of Finance as mentioned in Section 13 until amended or terminated.

Section 18. The military officials, conscripts and students under the Ministry of Defence who worked, served or remained student status before the effective date of this Act and still work, serve or remain student status on the effective date of the Act shall be adjusted their pay rate as prescribed by the Ministry of Defence, approved by the Cabinet.

Section 19. The Minister of Defence shall have charge and control over the execution of this Act and shall have power to issue ministerial regulations for the execution of this Act.

Such regulations shall come into force upon their publication in the Government Gazette.

Countersigned by
S. Hotrakit
Deputy Prime Minister

Accounting rate emoluments servants

1. Executive

Positions	Rate (Baht / month)
Chief Executives	
Lt.Gen., VAdm., AM up	21,000
Maj.Gen., RAdm., AVM	14,500
Col. rate of salary Col. (Senior)	10,000
Capt. rate of salary Capt. (Senior)	
WgCdr.rate of salary Capt.WgCdr. (Senior)	
Middle Executives	
Col.,Capt., GpCapt.	5,600

2. Professional and specialist

Positions	Rate (Baht / month)
Professional and specialist	
Lt.Gen., VAdm., AM above	15,600
Maj.Gen., RAdm., AVM	13,000
Col. rate of salaryCol. (Senior)	9,900
Capt. rate of salary Capt. (Senior)	
WgCdr.rate of salaryCapt.WgCdr. (Special)	
Professional	
Col.,Capt., GpCapt.	5,600
Lt.Col., Cdr., WgCdr.	3,500

3. Judge advocate and military prosecutor

Positions	Rate (Baht / month)
Lt.Gen., VAdm., AM up	15,600
Maj.Gen., RAdm., AVM	12,000
Col. rate of salaryCol. (Senior)	9,000
Capt. rate of salaryCapt. (Senior)	
WgCdr.rate of salaryCapt.WgCdr. (Senior)	
Col., Capt., GpCapt.	5,600
Lt.Col., Cdr., WgCdr.	3,500

4. Academic categories of academic institutions under the Ministry of Defence.

Positions	Rate (Baht / month)
Professor rank Lt.Gen., above	15,600
Professor rank Maj.Gen., RAdm., AVM	13,000
Col. rate of salary Col. (Senior)	
Capt. rate of salary Capt. (Senior)	
WgCdr.rate of salary Capt.WgCdr. (Senior)	
Associate professor rank	9,900
Col. rate of salaryCol. (Senior)	
Col. rate of salaryCol. (Senior)	
Capt. rate of salaryCapt. (Senior)	
Associate professor rank Col.,Capt., GpCapt.	5,600
Lt.Col., Cdr., WgCdr.	
Assistant professor rank Col.,Capt., GpCapt.	5,600
Assistantprofessor rank Lt.Col., Cdr., WgCdr.	3,500
Maj., LCdr., Sgn.Ldr.	